

ESTON PARK ACADEMY

CHILD PROTECTION – SAFER RECRUITING

Information for applicants:

Eston Park Academy is committed to safeguarding and promoting the welfare of children and young persons within the school.

Please be aware that if you apply for employment at the academy you will be required to:

- Satisfy a member of the interview panel that you have an appropriate attitude toward children and young people
- Provide a full chronology of your activities, education and employment, giving details about any unexplained gaps in employment or career development and/or clarify any detail which is not clear
- Show that you have the ability to support the Academy's agenda for safeguarding and promoting the welfare of children
- Provide names of at least 2 persons who can provide you with a reference in support of your application. Please note that we will request references **prior** to interview. This should include a reference from your current or last employer (for teaching staff this should be the Headteacher). Open testimonials are not acceptable and further references will be required. If you do not currently work in an environment with children but have previously done so we are required to seek a reference from that employer. If this is the case please provide appropriate detail.

You will also be required to:

- Verify your identity and qualifications
- Verify your professional status where required e.g. GTC registration, QTS status, NPQH

The Academy will carry out Criminal Record Bureau checks (or updates) for all employees prior to employment.